POSITION: Youth Community Support Worker
DEPARTMENT: Community Counseling Program

RESPONSIBILITIES: The Youth Community Support Worker is responsible for providing community based services to assigned caseloads. This position will utilize independent judgement and decision making regarding appropriate treatment needed. Key job duties include providing crisis intervention to consumers experiencing a psychiatric or substance related crisis. The Youth Community Support Worker will assess and determine the interventions necessary to prevent hospitalizations or residential treatment. Duties include maintaining contact with hospitalized clients as well as discharge planning, so that all consumers can successfully reintegrate into their living environment. The Youth Community Support Worker is responsible for completing clear and accurate progress notes in AVATAR within 72 hours of the service provided. Other key job duties include developing Person-Centered treatment plans initially and annually, as well as completing the Initial CPR Assessment on all consumers within 30 days of entering into services and the annual assessment thereafter. This position is also responsible for coordination of care with treatment providers and other agencies as well as maintaining daily billing expectations. Responsible for completing initial and annual Crisis Intervention Plans, Rights and Responsibilities, and all other required paperwork in a timely manner. Maintains required agency productivity standards as well as required training and certifications. This position is required to participate in team meetings and quarterly all-staff meetings.

QUALIFICATIONS: This position requires a Master's degree. Must have a minimum of one (1) to three (3) years experience in social services, preferably mental health. The ideal candidate will be proficient in various software programs (Word, Excel, Electronic Health Record system). Must be able to communicate concisely and effectively in verbal and written form. Must pass background check, physical and drug screening. This position also requires a valid driver’s license and proof of current vehicle insurance.

BENEFITS: Cornerstones of Care offers full-time employees a competitive benefits package, including: medical/dental/vision coverage; prescription coverage; accident insurance; short-term disability; health savings account (HSA); flexible spending account (FSA); paid time off; and retirement (401K). Part-time employees are eligible to participate in the 401k. To view a detailed Summary of Benefits please visit our website at www.cornerstonesofcare.org and under the heading “About Us” click on “Join Our Team.”

HOW TO APPLY: Please complete an online application at www.cornerstonesofcare.org

CORNERSTONES OF CARE’S ORGANIZATIONAL COMMITMENTS:

- Nonviolence-helping to build safety skills and a commitment to higher purpose
- Emotional Intelligence-helping to teach emotional management skills
- Social Learning-helping to build cognitive skills
- Open Communication-helping to overcome barriers to healthy communication, learn conflict management
- Democracy-helping to create civic skills of self-control, self-discipline, and administration of healthy authority
- Social Responsibility-helping to rebuild social connection skills, establish healthy attachment relationships
- Growth and Change-helping to work through loss and prepare for the future

Questions?
Please contact: Cornerstones of Care, Human Resources Department
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