Youth Counselor: Residential Treatment

Every child deserves the chance to succeed. Take the next step in your career today at Four Oaks and help kids on their paths to success. As a Youth Counselor you will work with children ages 5 to 18 that are undergoing residential treatment for mental or behavioral health concerns.

You will play a critical role in the day-to-day care of the children including the use of Trauma Informed Care. This treatment method allows us to look beyond a child's behavior to the deeper trauma that caused it. This approach helps heal the child so she can truly move successfully into adulthood.

Qualifications
- Desire to help kids succeed
- High school diploma
- Bachelors degree in Human Service related field preferred
- Prior experience working with children in a mental health setting preferred

We currently have Full and Part-Time openings for Youth Counselors at several locations in the Cedar Rapids metro area including Cedar Rapids, Marion and Bertram. To take the next step in your career helping children, apply today!

About Residential Treatment
Comprehensive residential treatment services are designed for children with a variety of needs. The program focuses on the family-based approach, partnering with families in teaching cognitive self-control, personal coping skills, behavioral interventions, living skills accountability and self-responsibility.

About Four Oaks
At Four Oaks, we believe that every child needs the opportunity to succeed. It’s more than our mission – it’s the passion that permeates everything we do. Four Oaks has grown to become one of the state’s largest agencies devoted to child welfare, juvenile justice and behavioral health. We recognize that children come to us from a variety of circumstances, which makes it important for us to reach kids and families where they are right now. For that reason, we provide prevention, intervention and treatment programs and services.

Although we work with more than 15,000 kids and families in all 99 counties each year, each child is unique and treated as a single, special someone who needs some kind of support. Children may come to us with psychiatric and emotional problems; they stay with us until they feel secure. Some have been in trouble with the law, got into drugs or ran away from home; that's when we work with them to teach them a better way to live. Others have challenges in the classroom; we teach them in a way that works for them. And when kids need a safe, secure home, we find foster care or a forever family.

Four Oaks is an Equal Opportunity Employer.

Benefits for All Employees:
- Training Opportunities
- Flexible Hours
- Staff Recognition
- Opportunities for advancement and professional growth
- Well-trained, fun and professional co-workers!
- Discounted gym memberships

Benefits for Full Time Employees:
- Medical, Dental, Vision, and Life Insurance
- Paid Leave Accrual
- Personal Days
- Paid Holidays
- Flex Spending Accounts
- 401K Retirement Plan