Our mission is to:
“Successfully serve children and families challenged by social and psychological needs”.
Every child deserves the best that each of us has to give.

LOCATED IN THE HEART OF IOWA
Our location in the heart of the Cedar Rapids places us in the middle of Iowa’s premier medical district. That means you and your family benefit from access to renowned medical professionals and groundbreaking research studies. We support over 5,000 kids per year—primarily in Linn and Johnson counties in southeast Iowa—but all families are welcome at Tanager Place.

LEGACY OF PROVIDING EDUCATION AND SUPPORT
Tanager Place has been serving families since 1879. Children from birth to age 18 benefit from the variety of programs offered at Tanager Place, including:

- Outpatient Clinic
- Community-based services
- Camp Tanager
- Expressive Arts Therapy
- Intermediate Care Facility for Intellectually Disadvantaged (ICF/ID)
- Pediatric Integrated Health
- Autism Spectrum Disorder
- School Based Therapy
- Psychiatric inpatient programs
- Research Center
- Tanager Place School
- YouthPort

PSYCHIATRIC INPATIENT PROGRAMS
Structured to meet each child’s individual needs, this highly respected, child-centered program serves an average of 150 children each year. Our multidisciplinary team delivers psychiatric treatment, as well as group, individual and family therapy, and expressive arts therapy. The collaborative effort helps children and families regain their health.

Treatment components may include:
- Psychiatric evaluations and services
- Psychological assessments
- Individual child therapy
- Family therapy
- Group therapy
- Educational services
- Tutoring and mentoring
- Recreational therapy
- Dietary consultation
- On-call nursing staff
KEY RESPONSIBILITIES:
As a Youth Service Worker at Tanager Place, you will:

- Remain awake and alert at all times.
- Prepare reports, i.e., client charts, medical referral forms, transportation schedules, requisition forms, quality improvement monthly reports and mini file status.
- Complete necessary bed checks (every 1/2 hour) and documentation of these checks on client charts.
- Actively participate in activities and routines with clients.
- Assist in developing age appropriate life skills and implementing therapeutic programming.
- Provide situational and crisis intervention to ensure a safe and therapeutic environment.
- Ensure cottage cleanliness and participate in various housekeeping functions; requiring lifting, climbing stairs, etc.
- Effectively communicate in both verbal and written communications.
- Complete necessary paperwork and documentation in a timely manner.
- Provide direct care and supervision of clients.
- Third shift (generally 10:30pm – 7:30am) including some weekends and holidays.

Act as a positive emissary of Tanager Place and promote a positive image of Tanager Place at all times. Have an understanding and demonstrate consumer service concepts and initiatives.

QUALIFICATIONS:
Candidates must have three years’ work experience post high school diploma or equivalent; or and AA degree or two years or more of undergraduate work; or a combination of consecutive work experience and/or undergraduate education. Related work experience or education preferred. All candidates are required to pass a background check and possess a current and valid driver’s license.

COMPENSATION:
Compensation will be based on agency schedule. A sign-on bonus will be offered along with a retention bonus following 18 months of employment. Shift differential pay for weekends and third-shift hours.

TO APPLY:
A Tanager Place application is required to be considered for employment. Please visit www.tanagerplace.org to complete your application. EOE