JOB LEAD

Social Worker - Therapist
Job Overview:

Company: Innovative Counseling & Consulting, Inc.
Base Pay: N/A
Employee Type: Full-Time/Part-Time
Industry: Social Services
Manage Others: Yes
Job Type: Social Services/Health Care
Reqr-ried Licensure/Certification: LISW, LMSW LMFT or LMHC and those who are Temporarily Licensed in the State of Iowa.
Required Education: Graduate Degree
Required Experience: At least 2 year(s)
Required Travel: Minimal
Relocation Covered: No
Location: Des Moines/Polk County
Contact: Byron or Amy
Email: amyk@innovative-counseling.org
Phone: 515-235-5224
Fax: 866-672-0706
Pay: To Be Discussed At Time Of Hire.

Job Description:
- If you are a talented and dedicated Social Worker/Therapist looking for a satisfying career opportunity to make a real difference in the lives of people facing behavioral and mental health challenges, join our team at ICC!
- We are seeking compassionate and positive Social Workers to provide therapeutic support for service users with mental health, and behavioral health issues.
- As a Social Worker with ICC, you will coordinate and monitor the array of services and supports identified in each service user's plan.
- These interventions are strength-based and focus on the promotion of recovery, symptom reduction, increased coping skills and the achievement of the highest level of social functioning.
- You will report to the Clinical Director and may manage two or more employees.

Job Responsibilities:
- As a Social Worker/Therapist with ICC, your responsibilities will vary based on the groups you work with and the programs through which you provide services. In all activities, you will coordinate closely with the interdisciplinary team to best help service users, including behavioral health specialists, quality assurance specialists, paraprofessionals and the Clinical Director.
Additional Responsibilities Of The Clinical Social Worker Include:
- Conducting clinical assessments; Running individual, family and group outpatient therapy sessions
- Orienting new service users to ICC;
- Developing person-centered plans for service users;
- Oversee the discharge planning process.
- Facilitating relationships between ICC, service user families/legal guardians and various social service community resources.

Job Requirements:
- Our ideal Social Worker/Therapist is an excellent communicator and listener with strong therapeutic skills who works well as part of an interdisciplinary team and runs open and productive therapy sessions.
- You must also excel at behavioral interviewing techniques to uncover service user needs and be able to anticipate these needs.

Additional requirements for the Licensed Clinical Social Worker include:
- Graduate degree in Social Work or a related field
- Valid licensure to provide mental/behavioral healthcare in the state of Iowa
- Minimum 2 years experience working with individuals with mental and/or behavioral health issues that includes writing person-centered plans, conducting effective group therapy and providing mental health diagnoses General working knowledge of the human services delivery system in Iowa
- Valid driver's license, auto insurance and reliable transportation
- Ability to pass background checks
- Ability to lift between 20 and 50 pounds
- Employee supervisory experience preferred
- Experience with Electronic Health Records (EHR) preferred
- Bilingual Spanish/English preferred