Transformative Healing

<table>
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<tr>
<th>Position Title:</th>
<th>Mobile Advocacy Specialist (Polk County)</th>
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<td><strong>Position Description</strong></td>
<td>“Transformative Healing” is seeking qualified candidates for the position of Mobile Advocacy Specialist in Des Moines, Iowa. This position is responsible for the implementation of a comprehensive sexual violence advocacy services for gender and sexual minority (GSM) survivors in consultation with the Executive Director.</td>
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| **Principle Duties & Responsibilities:** | • Provide crisis intervention and civil legal, long-term, medical and personal advocacy support and referrals for clients who seek out our services, primarily in Polk County  
  • Perform on call duties, responding to crisis voice and text line, on a rotating basis  
  • Implement intersectional and innovative support groups for survivors of sexual violence within marginalized gender and/or sexuality communities  
  • Collaborate with mainstream and culturally-specific member organizations in providing advocacy support for survivors who seek out these services that may also identify within a marginalized gender and/or sexual identity community.  
  • Partner with other organizations in Polk County to support GSM identified sexual assault survivors that might be receiving services there.  
  • Perform other duties as assigned. |
| **Required Education & Experience:** | Bachelor’s degree required in social work, counseling, or related field. Degree requirements may be substituted with an equivalent combination of education, training and experience.  
  Thorough knowledge of sexual assault issues and issues affecting sexual assault service providers.  
  • Knowledge and understanding of culturally specific needs of GSM communities  
  • Experience in a sexual assault crisis center or other setting serving survivors is preferred.  
  • Excellent writing, public communication, and speaking skills |
• Proven ability to develop collaborative relationships
• Ability to travel overnight and out-of-state as needed

The above statements are intended to describe the general nature and level of the work being performed by the individual(s) assigned to the position. This is not an exhaustive list of all duties and responsibilities. Transformative Healing management reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.

Salary
Minimum starting salary $36,000, commensurate with experience

Diversity Statement
Transformative Healing is an Affirmative Action employer and will take action to ensure that employment practices are free of discrimination. Transformative Healing is does not discriminate on the basis of age, color, disability (physical or mental), gender identity, gender expression, genetic information, HIV/AIDS status, marital status, national origin, race, religion, sexual orientation, sex, status as a U.S. veteran, or any other protected class.

To Apply: Send letter of interest, résumé, and writing sample to avi@iowacasa.org. Position open until filled by qualified applicant. This position is open until filled, and resumes will be considered upon submission.

Additional Information: The Iowa Coalition Against Sexual Assault is a vibrant organization working to unite people and organizations to promote a society free from sexual violence and to meet the diverse needs of survivors. IowaCASA is a progressive organization, and works towards goals that will improve the well-being of survivors in many aspects of their lives. We support disenfranchised groups and actively work on anti-racist initiatives. IowaCASA is a small, statewide non-profit organization that provides a friendly, fast-paced work environment.

IowaCASA’s continuing success depends upon the qualifications of the individuals the agency employs. IowaCASA is an equal opportunity employer. In accordance with state and federal law or local ordinance, the agency will ensure that the following personnel matters will be administered without regard to age, race, creed, color, sex, sexual orientation, gender identity, national origin, religion, or disability.