POSITION: Program Coach – Show Me Healthy Relationships (SMHR)
DEPARTMENT: Youth and Family Support
Pay Grade: 4
Salary: $30,409.00 - $45,614.00  
(Starting salary depends on education and experience)

RESPONSIBILITIES: The Program Coach provides a case management role in the Show Me Healthy Relationships Education Program (SMHR). SMHR is a joint partnership with the University of Missouri – Columbia and Cornerstones of Care. The Program Coach arranges and conducts initial intake of potential participants both in the community and office based settings. Gathers and utilizes information given directly from families during the comprehensive intake process to assess strengths and risks/needs, domestic violence, and participant characteristics. Utilizes various databases to record participant information and enroll in services. Determines eligibility of participants on the full spectrum of services available based on relationship status and functioning. This position assists participants in selecting marriage and relationship education groups for couples or singles, and further supplementary groups as part of their Personalized Action Plan to include workforce development/job readiness skills, parenting, stepfamilies, money management, and mindfulness; as well as other needs outside the scope of the program that may require support services such as mental health, substance abuse, medical services, utility assistance, nutrition education, and other needs to be served by other programs or agencies in the community. The SMHR Program Coach develops, updates, and maintains Personalized Action Plans for each participant. Screens for violence, suicidal ideation, or harm; implements safety planning as needed. Participates as a member of the SMHR team including attendance at program and agency team meetings as well as open communication and teamwork with additional SMHR staff to ensure participant success. This position serves Jackson, Clay, Platte, Cass, Johnson counties.

QUALIFICATIONS: This position requires a Bachelor’s degree in Psychology, Social Work, Counseling, Family Studies or other similar degree. The preferred candidate will have a Master’s degree. One (1) to three (3) years of case management experience preferred. Must be able to maintain flexible working schedule as needed, including weekend and/or evening hours. Must be available to travel in five country service area. Must pass background check, physical and drug screening. This position also requires a valid driver’s license and proof of current vehicle insurance.

BENEFITS: Cornerstones of Care offers full-time employees a competitive benefits package, including: medical/dental/vision coverage; prescription coverage; accident insurance; short-term disability; health savings account (HSA); flexible spending account (FSA); paid time off; and retirement (401K). Part-time employees are eligible to participate in the 401k. To view a detailed Summary of Benefits please visit our website at www.cornerstonesofcare.org and under the heading “About Us” click on “Join Our Team.”

HOW TO APPLY: Please complete an online application at www.cornerstonesofcare.org

CORNERSTONES OF CARE’S ORGANIZATIONAL COMMITMENTS:
- Nonviolence-helping to build safety skills and a commitment to higher purpose
- Emotional Intelligence-helping to teach emotional management skills
- Social Learning-helping to build cognitive skills
- Open Communication-helping to overcome barriers to healthy communication, learn conflict management
- Democracy-helping to create civic skills of self-control, self-discipline, and administration of healthy authority
- Social Responsibility-helping to rebuild social connection skills, establish healthy attachment relationships
- Growth and Change-helping to work through loss and prepare for the future

Questions?
Please contact: Cornerstones of Care, Human Resources Department
300 E. 36th Street, Kansas City, MO 64111
Phone: (816) 508-1707  Fax: (816) 508-1757

Like us on Facebook at: https://www.facebook.com/CornerstonesofCare/?fref=ts

Cornerstones of Care is an Equal Opportunity Employer