Mercy Iowa City
Apply online at: www.mercyiowacity.org
Location: Iowa City
Post Date: 10/27/2015
Job Details
Title: Medical Social Worker II – Full time (1st shift)

Basic Job Function and Responsibilities:
To provide assistance and consultation to patients, families, and staff specific to relevant emotional, psychosocial, financial identified needs of the individual consistent with the scope of practice of a Masters Social Worker as defined by the Iowa Social Work Licensure Act. Provide information and referrals to community support services.

Job Duties/Performance Expectations:

Title and Definition
☐ Assists in the discharge planning process when appropriate in collaboration with the nurse manager, other staff members, community agencies and the responsible physician.
☐ Attends Care/Case Conference meetings as appropriate.
☐ Coordinates community agency resources needed by patients and families as appropriate.
☐ Evaluates and assists patients and families with the emotional, social, and economic stresses of illness.
☐ Maintains effective communication with staff, community agencies and physicians regarding patient care issues of a psychosocial or emotional nature.
☐ Participates at meetings sponsored by agencies or groups of agencies to increase knowledge of resources and community networking as appropriate and relevant.
☐ Participates in in-services and other continuing education activities as appropriate.
☐ Participates in relevant performance improvement activities.
☐ Participates in staff meetings, rounds, and development of treatment plans as appropriate.
☐ Provides consultative services as needed.
☐ Provides counseling and crisis intervention for patients of all ages and their families in all healthcare settings.
☐ Provides supervision to graduate level students participating in practicums when appropriate.
☐ Provides written documentation of activity in each patient's medical record including problem identification, treatment plan, changes in psychosocial condition, and aftercare recommendations.
☐ Records and reports own activities and keep current notes in the patient's medical record according to department policy.
☐ Utilizes knowledge of human growth and development in making psychosocial assessments and in treatment planning.
☐ Works in collaboration with Pastoral Care to provide assistance to patients and families coping with illness and death through counseling, information and
referral.
☐ Performs all duties in compliance with applicable regulatory standards. Maintains knowledge base and continuing education to ensure compliance with TJC, Medicare/Medicaid and other guidelines.
☐ Notifies nurse manager or designee of any breaches in standards and contributes to improvement processes.
☐ Performs other related duties as assigned.
Equipment & Software Use:
☐ Dictation
☐ General office equipment is used throughout the organization including personal computers, MS office software, copiers, fax machines, and telephones.
Required Education:
☐ Masters of Science degree in Social Work from a school of social work approved by the Council
Required Experience:
☐ Previous experience in providing medical-social services in a hospital or health care setting.
☐ Demonstrates interpersonal skills consistent with or to enable excellent customer relations to patients, visitors, physicians, and coworkers.
Certification(s), Licensure(s) & Registration(s):
☐ Current Iowa licensure.
☐ Valid Iowa driver’s license required for Home Health Care.