JOB TITLE: Social Worker II, LISW

DEPARTMENT: Behavioral Health

PRIMARY LOCATION: Des Moines, Iowa

GENERAL SUMMARY:
The Social Worker provides psychosocial assessment, diagnosis of mental health disorders and participates in treatment planning within a multi-disciplinary team in partnership with the client or patient. Provides individual, group and family therapy for assigned clients. Maintains age-specific competencies for assigned patient/client population.

ESSENTIAL FUNCTIONS:

- Completes psychosocial assessments and diagnosis of mental health and substance use disorders as per licensure and/or credentials within prescribed time frames.
- Provides patients/clients access to patients/client for appropriate community resources to meet needs identified in the assessment process.
- Facilitates individual, group and family therapy in the outpatient setting and as part of the active treatment schedule for the inpatient programs. Modifies treatment plan as needed to meet changes in patient need.
- Facilitates individual, group and family therapy for substance use disorders in the outpatient setting and as part of the active treatment schedule for the inpatient programs. Modifies treatment plan as needed to meet changes in patient need per licensure and/or credentials.
- Provides additional substance use disorder assessment and intervention based on client needs per licensure and/or credentials.
- Leads the multi-disciplinary team to develop individualized treatment plans based on assessed needs of the patient/client. The treatment plans are developed in partnership with the client/patient and family to reflect their preferences, strengths and weaknesses.
- Demonstrates appropriate and effective written, verbal and non-verbal communication with patients and their families, medical staff, colleagues and the public.
- Documents patient/client’s progress per policy.
- Leads discharge planning. Utilizes family and community resources to assist transition of care.
• Stays current with evidence based practice and implements in treatment.
• Consults with multi-disciplinary team to manage a patient/client crisis or emergency situation.
• Documents clinical information consistent with Mercy Behavioral Health standards.
• Maintains positive working relationships with peers.
• Accesses clinical supervision for continued learning and skill development.
• Maintains high standards of professional accountability regarding safety, efficiency, efficacy, ethics and legal issues. Maintains patient confidentiality in all aspects of treatment.

MINIMUM KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

• Masters degree in social work or related field and/or CADC is required.
• Must be license eligible (i.e., social work, mental health counseling, marriage and family therapy).
• Two years of experience in mental health facility is preferred.
• Proof of completion of Mandatory Reporter abuse training specific to population served within three (3) months of hire.
• Understands medical terminology, Medicare criteria and child/dependent adult laws and regulations.
• Demonstrates competence in providing advanced social work/therapy services including psychosocial counseling with individuals and families.
• Knowledge regarding the principles, ethics, theories and methods of therapy.
• Demonstrates skills in conducting clinical interviews and communicates effectively with persons of diverse backgrounds and diverse ages.
• Knowledge regarding the principles, ethics, theories and methods of therapy.
• Demonstrates skill in conducting clinical interviews.
• Valid Iowa driver’s license preferred.
• CDAC or CDAC eligible preferred.

For more information or to submit your resume/CV, please contact:

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