POSITION: Classroom Aide  
DEPARTMENT: Education – Blue Springs  
Pay Grade: 1/2  
Salary: $12.00 - $15.00 hourly  
(Starting salary depends on education and experience)

RESPONSIBILITIES: The Classroom Aide assists the classroom teacher in classroom management and supervision of students in a small special education classroom. This position provides classroom management using techniques to promote learning. Each classroom has a 12:1 student ratio with a certified teacher and classroom aide. The Classroom Aide assists the classroom teacher in performing classroom duties, for example grading. Provides supervision during school hours including breakfast, lunch recess, and in teacher’s absence. Implements activities developed by classroom teachers. Provides individual instruction to students. Assists the teacher in record keeping and class preparation. Adheres to the academic school calendar and schedule.

QUALIFICATIONS: This position requires a high school diploma and a passing score on the Para Pro examination. A minimum of 60 college credit hours is required for this position. Must pass background check, physical and drug screening. This position also requires a valid driver’s license and proof of current vehicle insurance.

BENEFITS: Cornerstones of Care offers full-time employees a competitive benefits package, including: medical/dental/vision coverage; prescription coverage; accident insurance; short-term disability; health savings account (HSA); flexible spending account (FSA); paid time off; and retirement (401K). Part-time employees are eligible to participate in the 401k. To view a detailed Summary of Benefits please visit our website at www.cornerstonesofcare.org and under the heading “About Us” click on “Join Our Team.”

HOW TO APPLY: Please complete an online application at www.cornerstonesofcare.org

CORNERSTONES OF CARE’S ORGANIZATIONAL COMMITMENTS:
- Nonviolence - helping to build safety skills and a commitment to higher purpose
- Emotional Intelligence - helping to teach emotional management skills
- Social Learning - helping to build cognitive skills
- Open Communication - helping to overcome barriers to healthy communication, learn conflict management
- Democracy - helping to create civic skills of self-control, self-discipline, and administration of healthy authority
- Social Responsibility - helping to rebuild social connection skills, establish healthy attachment relationships
- Growth and Change - helping to work through loss and prepare for the future

Questions?  
Please contact: Cornerstones of Care, Human Resources Department  
300 E. 36th Street, Kansas City, MO 64111  
Phone: (816) 508-1707  Fax: (816) 508-1757

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