



**CONFIDENTIAL EVALUATION BY DCG MEMBERS
 OF CANDIDATE FOR PROMOTION AND/OR TENURE**

Under the University/CLAS Procedures for Promotion and Tenure Decision Making ([L.H.4](#)) and Procedures for Clinical-Track Promotion ([L.I.4](#)), a member of the Departmental Consulting Group may submit a confidential evaluation to the DEO. The College welcomes these evaluations, although they are optional. This evaluation will be appended to the summary report of the DCG's discussion and vote, and it will be transmitted to the Dean's Office as part of the Promotion Record.

Eligible faculty may use the form below for their confidential evaluation, if they wish.

I have participated in the review of _____, who is being considered for promotion and/or tenure. I have chosen to submit this evaluation for the better information of the Dean and the Collegiate Committee on Faculty Promotion and Tenure. I understand it will be appended to the report of the DCG and may be made available to the candidate in case of a negative decision by the DEO or at the Collegiate or University level.

SIGNATURE _____ DATE _____

NAME (PRINTED) _____

NUMERICAL RATINGS: You may use the following scale to rate the candidate in each area of activity relative to the standards of the University, the College, and your department and profession for someone at the candidate's career stage.

Markedly Deficient	Clearly Below Threshold	Just Below Threshold	Just Above Threshold	Clearly Above Threshold	Clearly Exceptional
1	2	3	4	5	6

TEACHING 1 2 3 4 5 6

- a. Undergraduate teaching performance
- b. Graduate teaching performance (includes supervision of graduate students' research)

RESEARCH

- a. Quality of scholarly and/or creative work
- b. Quantity of scholarly and/or creative work
- c. National or international recognition

SERVICE

- a. To the department
- b. To the University
- c. To the profession

Please check this box if you attended the DCG meeting and voted.

NARRATIVE ASSESSMENT: In addition to the numerical ratings, the College welcomes a written assessment that explains your rationale for these scores. **(Please continue on back or attach a separate sheet.)**