

The College of Liberal Arts and Sciences
Faculty Assembly

DRAFT
Minutes
September 15, 2021

Present: Alicia Ambler, Sergii Bezuglyi, Amber Brian, Eric Bush, Abigail Castle, Cynthia Chou, Omar Chowdhury, Becca Clark, Monica Correia, Kajsa Dalrymple, Bryce Dietrich, Pat Dolan, Steve Duck, Melissa Febos, Natalie Fixmer-Oraiz, Lucia Gemmani, Joyee Ghosh, Becky Gonzalez, Benjamin Hassman, Jennifer Haylett, Kyla Hedding, Ben Hunnicutt, Miodrag Iovanov, Megan Knight, Rebekah Kowal, Marie Kruger, Gregory Landini, Anna Malkova, Sonja Mayrhofer, Yannick Meurice, Rachel McLaren, Kristine Muñoz, Carly Nichols, Bruce Nottingham-Spencer, Andy Owens, Bryan Phillips, Christine Rutledge, Anne Stapleton, R. Eric Stone, Glenn Storey, Kendra Strand, Jenna Supp-Montgomerie, Mohammad F. Tehrani, Alexei Tivanski, Eric Vázquez, Elizabeth Walker, Frank Weirich, David Weiss, Beth Yale

Absent (Excused): Bengi Baran, Ryan LaLumiere, Robert Peck, Denise Szecsei

Absent: Aron Aji, Art Borreca, Aislinn Conrad, Jason Radley, Ronald Rozencohn, Marc Wold

Guests: Jennifer Bertrand, Cinzia Blum, E Cram, Christine Getz, Kristy Hartsgrove Mooers, Cornelia Lang, Victor Lira, Teresa Marshall, Gary Pierce, Yasmine Ramadan, Sara Sanders, Claudia Sartini-Rideout, Ahmed Souaiaia, Jennifer Sterling, Erin Talbert, Maggy Tomova, Becca Tritten

1. Amber Brian, Associate Professor, Department of Spanish and Portuguese, and Chair of Faculty Assembly, announced a Special Meeting of Faculty Assembly to be held via Zoom at 3:30 pm on Wednesday, September 22, to discuss CLAS budget with Dean Sara Sanders.
2. The minutes from April 28, 2021, May 12, 2021, and August 27, 2021, were approved.
3. Sara Sanders, Dean and Director of Diversity, Equity, and Inclusion, listened to concerns from faculty regarding fall 2021 COVID-19 policies. Dean Sanders stated she will continue to voice faculty concerns to upper administration.
4. Maggy Tomova, Associate Dean for the Natural, Mathematical, and Social Sciences, presented proposed revisions to faculty pay policies, previously approved by CLAS Executive Committee. The changes to the Fixed-Term Faculty Policy, Overload Compensation Policy, and Summer and Winter Salary Policy are designed to improve equity in pay practices. After discussion, the revised policies were approved with a correction.
5. Teresa Marshall, Faculty Senate President, and Professor, Department of Preventive & Community Dentistry, told Faculty Assembly that both Faculty Council and the entire Faculty Senate have voted to endorse the Faculty Assembly statement regarding COVID-19 policies that Faculty Assembly approved on August 27, 2021. She will return for the October 20 FA meeting to discuss shared governance.

6. The Chair announced that Faculty Assembly officers and a few FA representatives will meet with the Review Committee for 30 minutes during the review of the College in October. FA officers have just sent a survey to all FA members to provide thoughts and comments for the meeting with the Review Committee; they also request that that representatives solicit feedback from constituents prior to completion of the survey.
7. The meeting was adjourned.

Respectfully submitted,

Alicia Ambler, Associate Professor of Instruction, English as a Second Language Program
Secretary of the Faculty Assembly