

The College of Liberal Arts and Sciences  
Faculty Assembly

*DRAFT*  
Minutes  
September 18, 2019

**Present:** Lori Adams, Alicia Ambler, Anthony Arnone, Margaret Carrel, Andrew Casto, Octav Chipara, Cynthia Chou, Robert Cook, Stephen Cummings, Matt Dannenberg, Steve Duck, Aniruddha Dutta, Mohammad Farajzadeh-Tehrani, Anahita Ghazvinizadeh, Joyee Ghosh, Sabine Gölz, Sarah Harkness, Ashley Jennings, Mary Kosloski, Greg Landini, Andrew Lewis, Claudio Margulis, Kimberley Marra, Rachel McLaren, Elizabeth Menninga, Luis Muñoz, Bruce Nottingham-Spencer, Catriona Parratt, Isaac Petersen, David Puderbaugh, Mary Ann Rasmussen, Morten Schlütter, Glenn Storey, Anu Subramanian, Maggy Tomova, Travis Vogan, Michelle Voss, Stephen Warren, Frank Weirich, David Weiss, David Wittenberg, Marc Wold, Katherine Wolfe, Chun-Fang Wu, Xiaoyi Zhang

**Absent (Excused):** Monica Correia, Benjamin Hunnicutt, Will Jennings, Megan Knight

**Absent:** Eloy Barragán, Emilie Destruel Johnson, Tori Forbes, Jane Nachtman, Sang-Seok Yoon

**Guests:** Loyce Arthur, Jennifer Bertrand, Diana Cates, Robert Cargill, David Cunning, M. Gigi Durham, Steve Goddard, Kathryn Hall, Ashley Howard, Adam Jaschen, Katina Lillios, Jenna Supp-Montgomerie, Tom Oates, Ahmed Souaiaia, Anne Stapleton, Rachel Steil

1. Rachel McLaren, Associate Professor, Department of Communication Studies, and Chair of Faculty Assembly, welcomed new members of the Assembly.
2. The minutes from April 24, 2019, were approved.
3. Steve Goddard, Dean of the College of Liberal Arts and Sciences, visited with Faculty Assembly. He discussed that shared values should inform decision making, and his desire to drive excellence and impact through accountability. To this end, he plans for increased departmental autonomy in budgetary and other areas. He will restructure the Dean's office to support this change by adding Associate Deans for Strategic Initiatives, Arts & Humanities, and Natural, Mathematical, & Social Sciences, and eliminating positions of Executive Associate Dean, Associate Dean for Outreach & Engagement, and Assistant Dean. The College soon will undertake a new strategic planning process to align with University goals, and will have departments do the same, focusing on areas of strength, in part to help attract high-achieving students to destination programs. He also responded to questions from the floor regarding the budget model and how it affects CLAS departments, importance of graduate programs and faculty research, issues surrounding diversity, equity, and inclusion, and concerns related to instructional and contingent faculty.
4. Faculty Assembly then briefly discussed the Dean's office reorganization and concerns related to the importance of collegiate leadership for diversity, equity and inclusion.
5. The meeting was adjourned.

Respectfully submitted,

Lori Adams, Associate Professor of Instruction, Department of Biology, Secretary of the Faculty Assembly