# The College of Liberal Arts and Sciences 

Faculty Assembly

DRAFT
Minutes
March 27, 2019

Present: Lori Adams, Alicia Ambler, Eloy Barragán, Alison Bianchi, Art Borreca, Chris Brochu, Margaret Carrel, Stephen Cummings, Anny Curtius, Emilie Destruel Johnson, Steve Duck, Aniruddha Dutta, Anahita Ghazvinizadeh, Joyee Ghosh, Benjamin Hunnicutt, Peter Lundgren, Claudio Margulis, Tom Arne Midtrød, Bruce Nottingham-Spencer, Catriona Parratt, Isaac Petersen, Silvia Secchi, Glenn Storey, Kendra Strand, Anu Subramanian, Carrie Swanson, Richard Turner, Michelle Voss, Stephen Warren, Frank Weirich, David Weiss, Marc Wold, Katie Wolfe, Xiaoyi Zhang

Absent (Excused): Anthony Arnone, Andrew Casto, Tori Forbes, Blaine Greteman, David Hagan, Drew Kitchen, Ana Llopart, Anna Malkova, Rachel McLaren, Elizabeth Menninga, Luis Muñoz, David Puderbaugh, Padmini Srinivasan, Maggy Tomova, Darrel Wanzer-Serrano

Absent: Octav Chipara, Sabine Gölz, Kate Magsamen-Conrad, Jane Nachtman, Travis Vogan, Susan White

Guests: Jennifer Bertrand, Joe Kearney, Bruce Harreld, Adam Jaschen, Allison Jaynes

1. The minutes from February 20, 2019, were approved.
2. President Bruce Harreld visited with Faculty Assembly. He provided updates on recent searches for the new Executive Vice President and Provost, Vice President for Research, and Associate Vice President of Diversity, Equity, and Inclusion. He discussed issues related to campus climate, including the \#DoesUIowaLoveMe movement and the university's response, such as outreach to students by the Vice President for Student Life and interim Associate Vice President and Dean of Students. He requested that faculty consider training on related topics such as having difficult conversations. He reviewed trends from the 2014, 2016 and 2018 Working at Iowa Surveys as they related to CLAS faculty and briefly described the proposed Utility System Public-Private Partnership (P3). He also responded to questions and concerns from the floor about these issues. Comments included the importance of recognizing that faculty and staff of color and those who identify as women, LGBTQ, and/or gender non-binary face discrimination and related negative behaviors by colleagues and others. Faculty also expressed concerns related to fair treatment of neurodiverse students, and barriers students may face in the approval process for disability accommodations.
3. The meeting was adjourned.

Respectfully submitted,
Stephen Warren, Associate Professor, Departments of History and American Studies Chair of the Faculty Assembly

