
Absent (Excused): Chris Brochu, Margaret Carrel, Anny Curtius, Emilie Destruel Johnson, Tori Forbes, Benjamin Hunnicutt, Elizabeth Menninga, Luis Muñoz, Bruce Nottingham-Spencer, Catriona Parratt, Carrie Swanson, Darrel Wanzer-Serrano, Katie Wolfe

Absent: Steve Duck, Sabine Gölz, David Hagan, Ana Llopart, Kate Magsamen-Conrad, Glenn Storey, Susan White

Guests: Jennifer Bertrand, Sarah Bruch, Mohammad Farajzadeh-Tehrani, Diane Finnerty, Adam Jaschen, Megan Knight, Mary Kosloski, Andrew Lewis, Mary Ann Rasmussen

1. The minutes from March 27, 2019, were approved.

2. Sarah Bruch, Assistant Professor, Department of Sociology, and Co-Chair, Charter Committee on Diversity; and Diane Finnerty, Assistant Provost for Faculty, Office of the Executive Vice President & Provost, presented results of the recent campus climate survey and discussed the 2019-2021 Excellence through Diversity, Equity, and Inclusion Action Plan. The action plan represents the culmination of a two-year process of listening and understanding concerns of campus stakeholders, and provides a framework to facilitate a paradigm shift from diversity to diversity, equity and inclusion. They also responded to questions from the floor, including those regarding comparisons to other universities, issues related to classroom environment, departmental-level climate, and retention of faculty of color.

3. The meeting was adjourned.

2019-2020 Organizational Meeting

Minutes
April 24, 2019

Stephen Warren, Associate Professor, Departments of History and American Studies, and Chair of Faculty Assembly, reminded the Assembly of the purpose of the second meeting and then welcomed newly elected members of the Assembly. Terms run for three years and will be completed at the end of the spring 2022 semester. Departments also have updated
their unit Faculty Assembly representatives (who are appointed or otherwise designated by the unit). These representatives also serve for three years whenever possible.

**Elected Representatives to the Faculty Assembly (2019-2022)**

**Group I (Natural and Mathematical Sciences)**
Mohammad Farajzadeh-Tehrani, Mathematics
Mary Kosloski, Earth and Environmental Sciences

**Group III (Humanities)**
Megan Knight, Rhetoric
Andrew Lewis, English as a Second Language
Mary Ann Rasmussen, Gender, Women’s and Sexuality Studies

**Group IV (Arts)**
Monica Correia, Art and Art History

1. David Puderbaugh, Associate Professor, School of Music, and member of the Faculty Assembly Nominating Committee, introduced FA officer nominees for 2019-2020: Lori Adams, Associate Professor of Instruction, Department of Biology, as candidate for secretary; and Robert Cook, Associate Professor, School of Music, as candidate for vice chair/chair elect. Nominations also were welcomed from the floor. Seeing none, the Chair called for a voice vote for each of the offices separately. Both candidates were elected.

2. The meeting was adjourned.

Respectfully submitted,

Stephan Warren, Associate Professor, Departments of History and American Studies
Chair of the Faculty Assembly