2018-2019 Total Faculty Diversity (Tenure, Clinical, and Instructional Tracks) by FTE

Ethnicity	Male	Female	Total Faculty	Total % by ethnicity
American Indian or Alaskan native	1.00	4.00	5.00	0.65%
Asian or Pacific Islander	44.50	29.10	73.60	9.54%
Black/African American	8.20	12.65	20.85	2.70%
Hispanic/Latino(a)	24.17	20.80	44.97	5.83%
Multi-Racial	4.00	2.00	6.00	0.78%
Not Specified	9.00	10.50	19.50	2.53%
White, not of Hispanic/Latino(a)	317.19	284.46	601.65	77.98%
Grand Total	**408.06**	**363.51**	**771.57**	**100.00%**
Total faculty by gender	**52.89%**	**47.11%**		

771.57 Total Faculty

	Male	Female	Total Faculty	Total % Faculty
Minorities	81.87	68.55	150.42	19.50%
Not Specified	9.00	10.50	19.50	2.53%
White, not of Hispanic/Latino(a)	317.19	284.46	601.65	77.98%
Grand Total	**408.06**	**363.51**	**771.57**	**100.00%**

Total Faculty Diversity (Tenure, Clinical, and Instructional Tracks) by Gender FTE Comparison by Academic Year

		2018-2019		2018-2019 Total	2019-2020		2019-2020 Total
	Ethnicity	**Male**	**Female**		**Male**	**Female**	
Minorities	American Indian or Alaskan Native	1.00	4.00	5.00	1.00	3.00	4.00
	Asian or Pacific Islander	44.50	29.10	73.60	46.60	36.90	83.50
	Black/African American	8.20	12.65	20.85	7.00	14.70	21.70
	Hispanic/Latino(a)	24.17	20.80	44.97	22.53	22.67	45.20
	Multi-Racial	4.00	2.00	6.00	5.00	3.00	8.00
Minorities Total		**81.87**	**68.55**	**150.42**	**82.13**	**80.27**	**162.40**
Not Specified	Not Specified	9.00	10.50	19.50	6.92	12.83	19.75
Not Specified Total		**9.00**	**10.50**	**19.50**	**6.92**	**12.83**	**19.75**
White, not of Hispanic/Latino(a)	White, not of Hispanic/Latino(a)	317.19	284.46	601.65	305.80	295.63	601.43
White, not of Hispanic/Latino(a) Total		**317.19**	**284.46**	**601.65**	**305.80**	**295.63**	**601.43**
Grand Total		**408.06**	**363.51**	**771.57**	**394.85**	**388.73**	**783.58**

2019-2020 Net Gain

	Male	Female
American Indian or Alaskan native	0.00	-1.00
Asian or Pacific Islander	2.10	7.80
Black/African American	-1.20	2.05
Hispanic/Latino(a)	-1.64	1.87
Multi-Racial	1.00	1.00
Not Specified	-2.08	2.33
White, not of Hispanic/Latino(a)	-11.38	11.17
Subtotal by gender:	-13.20	25.22
Total Gain:		12.02
Total URM Gain	0.26	11.72

2018-2019 Total Faculty (Tenure, Clinical, and Instructional Tracks) Diversity by Rank

	Tenure and Tenure Track		Clinical Track		Instructional Track	
Ethnicity	**FTE**	**% by Rank**	**FTE**	**% by Rank**	**FTE**	**% by Rank**
American Indian or Alaskan native	3.00	0.55%		0.00%	2.00	0.94%
Asian or Pacific Islander	60.75	11.22%	1.00	6.03%	11.85	5.54%
Black/African American	16.85	3.11%	1.00	6.03%	3.00	1.40%
Hispanic/Latino(a)	32.47	6.00%	1.00	6.03%	11.50	5.38%
Multi-Racial	5.00	0.92%		0.00%	1.00	0.47%
Not Specified	8.00	1.48%		0.00%	11.50	5.38%
White, not of Hispanic/Latino(a)	415.15	76.71%	13.58	81.91%	172.92	80.89%
Grand Total	**541.22**	**100.00%**	**16.58**	**100.00%**	**213.77**	**100.00%**

2018-2019 International Faculty (Tenure, Clinical, and Instructional Tracks) Diversity

	International		U.S. Citizen	
Ethnicity	**FTE**	**% of Int'l faculty**	**FTE**	**% of U.S. faculty**
American Indian or Alaskan native		0.00%	5.00	0.82%
Asian or Pacific Islander	55.85	35.15%	17.75	2.90%
Black/African American	2.00	1.26%	18.85	3.08%
Hispanic/Latino(a)	20.67	13.01%	24.30	3.97%
Multi-Racial	1.00	0.63%	5.00	0.82%
Not Specified	4.00	2.52%	15.50	2.53%
White, not of Hispanic/Latino(a)	75.37	47.44%	526.28	85.90%
Grand Total	**158.89**	**100.00%**	**612.68**	**100.00%**

International and US Diversity by Gender

2018-2019 Total Faculty (Tenure, Clinical, and Instructional Tracks) Diversity by Citizenship and Gender

	International				U.S.			
	Male		Female		Male		Female	
Ethnicity	FTE	% of Int'l faculty	FTE	% of Int'l faculty	FTE	% of US	FTE	% of US
American Indian or Alaskan native		0.00%		0.00%	2.00	0.32%	7.00	1.16%
Asian or Pacific Islander	69.85	38.53%	51.75	34.30%	21.25	3.42%	14.25	2.37%
Black/African American		0.00%	5.00	3.31%	15.20	2.45%	22.35	3.72%
Hispanic/Latino(a)	19.87	10.96%	19.67	13.04%	26.83	4.32%	23.80	3.96%
Multi-Racial	2.00	1.10%	1.00	0.66%	7.00	1.13%	4.00	0.67%
Not Specified		0.00%	7.75	5.14%	15.92	2.56%	15.58	2.59%
White, not of Hispanic/Latino(a)	89.57	49.41%	65.70	43.55%	533.42	85.81%	514.39	85.54%
Grand Total	**181.29**	**100.00%**	**150.87**	**100.00%**	**621.62**	**100.00%**	**601.37**	**100.00%**

Total Faculty Diversity by Citizenship and Gender FTE Comparison by Academic Year

		2018-2019				2018-2019 Total	2019-2020				2019-2020 Total
		International		U.S.			International		U.S.		
	Ethnicity	Male	Female	Male	Female		Male	Female	Male	Female	
Minorities	American Indian or Alaskan Native			1.00	4.00	5.00			1.00	3.00	4.00
	Asian or Pacific Islander	33.50	22.35	11.00	6.75	73.60	36.35	29.40	10.25	7.50	83.50
	Black/African American		2.00	8.20	10.65	20.85		3.00	7.00	11.70	21.70
	Hispanic/Latino(a)	10.67	10.00	13.50	10.80	44.97	9.20	9.67	13.33	13.00	45.20
	Multi-Racial	1.00	0.00	3.00	2.00	6.00	1.00	1.00	4.00	2.00	8.00
Minorities Total		**45.17**	**34.35**	**36.70**	**34.20**	**150.42**	**46.55**	**43.07**	**35.58**	**37.20**	**162.40**
Not Specified	Not Specified		4.00	9.00	6.50	19.50		3.75	6.92	9.08	19.75
Not Specified Total			**4.00**	**9.00**	**6.50**	**19.50**		**3.75**	**6.92**	**9.08**	**19.75**
White, not of Hispanic/Latino(a)	White, not of Hispanic/Latino(a)	45.67	29.70	271.52	254.76	601.65	43.90	36.00	261.90	259.63	601.43
White, not of Hispanic/Latino(a) Total		**45.67**	**29.70**	**271.52**	**254.76**	**601.65**	**43.90**	**36.00**	**261.90**	**259.63**	**601.43**
Grand Total		**90.84**	**68.05**	**317.22**	**295.46**	**771.57**	**90.45**	**82.82**	**304.40**	**305.91**	**783.58**

2019-2020 Net Gain

	International		US	
	Male	**Female**	**Male**	**Female**
American Indian or Alaskan native	0.00	0.00	0.00	-1.00
Asian or Pacific Islander	2.85	7.05	-0.75	0.75
Black/African American	0.00	1.00	-1.20	1.05
Hispanic/Latino(a)	-1.47	-0.33	-0.17	2.20
Multi-Racial	0.00	1.00	1.00	0.00
Not Specified	0.00	-0.25	-2.08	2.58
White, not of Hispanic/Latino(a)	-1.77	6.30	-9.61	4.87
Subtotals:	-0.39	14.77	-12.82	10.45

International Gain:	**14.38**
US Citizen Loss:	**-2.36**
Total Gain:	**12.02**

STUDENTS

Fall 2019 Undergraduate Students	FED_REPORTED_ETHNICITY_DESCR	Count	% of Total
Minorities	African American or Black	530	3.37%
	Alaskan Native or American Indian	33	0.21%
	Asian	662	4.20%
	Hispanic or Latino(a)	1353	8.59%
	Multi-Racial	576	3.66%
	Native Hawaiian or Other Pacific Islander	13	0.08%
Minorities Total		**3167**	**20.11%**
Nonresident Alien	Nonresident Alien	790	5.02%
Nonresident Alien Total		**790**	**5.02%**
Race and Ethnicity unknown	Race and Ethnicity unknown	312	1.98%
Race and Ethnicity unknown Total		**312**	**1.98%**
White, not of Hispanic or Latino(a) origin	White, not of Hispanic or Latino(a) origin	11480	72.89%
White, not of Hispanic or Latino(a) origin Total		**11480**	**72.89%**
Grand Total		**15749**	**100.00%**

Fall 2019 Graduate Students	FED_REPORTED_ETHNICITY_DESCR	Count	% of Total
Minorities	African American or Black	80	4.19%
	Alaskan Native or American Indian	4	0.21%
	Asian	49	2.57%
	Hispanic or Latino(a)	115	6.02%
	Multi-Racial	47	2.46%
	Native Hawaiian or Other Pacific Islander	1	0.05%
Minorities Total		**296**	**15.51%**
Nonresident Alien	Nonresident Alien	400	20.95%
Nonresident Alien Total		**400**	**20.95%**
Race and Ethnicity unknown	Race and Ethnicity unknown	95	4.98%
Race and Ethnicity unknown Total		**95**	**4.98%**
White, not of Hispanic or Latino(a) origin	White, not of Hispanic or Latino(a) origin	1118	58.56%
White, not of Hispanic or Latino(a) origin Total		**1118**	**58.56%**
Grand Total		**1909**	**100.00%**

STAFF

Current CLAS Staff - Fall 2019

	Ethnicity	FTE	% of Total
Minorities	American Indian or Alaskan native	1.00	0.27%
	Asian or Pacific Islander	23.00	6.10%
	Black/African American	8.00	2.12%
	Hispanic/Latino(a)	8.00	2.12%
	Multi-Racial	4.25	1.13%
Minorities Total		**44.25**	**11.74%**
Not Specified	Not Specified	10.50	2.79%
Not Specified Total		**10.5**	**2.79%**
White, not of Hispanic/Latino(a)	White, not of Hispanic/Latino(a)	322.06	85.47%
White, not of Hispanic/Latino(a) Total		**322.06**	**85.47%**
Grand Total		**376.81**	**100.00%**