ARTICLE XI

COMMITTEE ON DIVERSITY

The committee shall include thirteen voting members: five members of the Faculty Assembly Diversity Committee, one instructional track faculty member, one staff member, one undergraduate student representative, one graduate student representative, and four additional members appointed by the Dean’s Office. The Dean or an associate dean designated by the Dean who acts as the College’s Director of Diversity shall chair the committee and serve as an ex-officio non-voting member.

The committee shall meet on a monthly basis during the academic year and, once a year, it should provide a clear report to the Dean and the Faculty Assembly about the state of diversity in the College. This report should engage the recruitment and retention of faculty, staff and students, make curriculum recommendations with regard to diversity, and explain the purpose of the College’s diversity efforts in relation with the Chief Diversity Office. As it operates, the Committee on Diversity should be both diagnostic and visionary. It should examine the College’s diversity structure, and at the same time, it should identify leading edge initiatives that could benefit CLAS and the University of Iowa.