**Impact of 2020-2021 Disruptions on Research Productivity**

**Optional insert for reviews of probationary faculty**

The COVID-19 pandemic, as well as social and political unrest experienced during 2020-2021, led to major disruptions in our society that affected many aspects of our College’s research mission. So that review committees may better understand any impacts these events had on your research, scholarship, or creative activity in 2020-2021, we welcome you to discuss these in **one page or less**. Examples of topics may include, but are not limited to:

* Time spent on pandemic shut-down and ramp-up activities during March-August 2020
* Time spent professionally responding to social unrest during 2020 (e.g., interviews to press, correspondence and writings as expert scholars)
* Impacts due to:
  + loss of travel (e.g., cancellation of seminars and conferences, lack of access to non-digitized archives, closure of libraries, collections, museums, and other sites)
  + loss of audiences, performances, and exhibitions
  + reduced access to human subjects and survey participants
  + disrupted supply chains or restrictions on animal subjects
* Publication delays due to press disruptions
* Steps taken to mitigate these impacts and pivot to recover productivity