

ARTICLE XI**COMMITTEE ON DIVERSITY,
EQUITY, AND INCLUSION**

The CLAS Committee on Diversity, Equity, and Inclusion comprises eleven voting members: five representatives selected by the CLAS Faculty Assembly, including at least one instructional-track faculty member and one tenure-track faculty member; two representatives selected by the CLAS Staff Council; and four members appointed by the CLAS Dean's Office, including one faculty member (instructional-track, clinical-track, or tenure-track), one undergraduate student, one graduate student, and an associate director from CLAS Academic Programs and Student Development. The Dean or an associate dean designated by the Dean who acts as the College's Director of Diversity, Equity, and Inclusion shall chair the committee and serve as an ex officio non-voting member.

The committee shall meet on a monthly basis during the academic year and, once a year, it should provide a clear report to the Dean and the Faculty Assembly about the state of diversity, equity, and inclusion (DEI) in the College. This report should engage the recruitment and retention of faculty, staff and students, make curriculum recommendations with regard to DEI, and explain the purpose of the College's DEI efforts in relation with the UI Division of Diversity, Equity, and Inclusion. As it operates, the Committee on Diversity, Equity, and Inclusion should be both diagnostic and visionary. It should examine the College's DEI structure, and at the same time, it should identify leading edge initiatives that could benefit CLAS and the University of Iowa.