Questions to Ask During an Interview

Always be prepared to ask questions at the end of your interview. Being unprepared to ask questions shows a lack of interest and enthusiasm for the job and the company you are applying to. This is also your opportunity to interview the interviewers so to determine your own fit for the position. Researching the company ahead of time can help you develop questions and avoid asking questions available on their website or company literature. Be sure to prepare at least 10 questions as some of them may be answered during the interview. Below are some sample questions to ask at the interview.

Company/organization
1. How would you describe the culture here?
2. What types of people seem to do well in this department/organization?
3. What opportunities exist for advancement?
4. Do you most often promote internally or externally?
5. What are the opportunities you see for this department/organization in the next year?
6. What are the greatest strengths of this organization?
7. What would you change about this organization if you could?
8. How well do departments interact with each other?
9. Will the organization continue to be competitive? How?
10. How does your organization react to adopting new technology? New ideas?
11. What type of growth do you foresee in the next few years? Why?

Position specific
1. What is a typical day like in this position?
2. Is there anything else I should know that would help me understand the position?
3. Why is this position available?
4. How many people have held this position in the last three years? (If it seems like there has been high turnover, ask for an explanation.)
5. What are the typical hours of this position? Will overtime, night or weekend work be required?
6. What new tasks or responsibilities do you see someone in this position taking on?
7. What type of supervision would I receive in this position?

Personal Experience
1. What do you like best about working here?
2. How does this organization encourage personal and professional growth?
3. How did you start with the organization?
4. What do you like about working for this organization? How would you compare it to others you have worked for?
5. Where in the organization do you hope to be in five years? (A good way to sense potential growth.)