The University of Iowa Communication Sciences and Disorders programs are accredited through the American Speech-Language-Hearing Association (ASHA). The ASHA Code of Ethics includes a Nondiscrimination Statement (see next page). The University of Iowa also has its own Nondiscrimination Statement as well as a Human Rights Policy that prohibits discrimination (see next page).

The Department of Communication Sciences and Disorders applies these nondiscrimination policies to its programs. Students in the Department’s programs will be held to these principles. The Department’s programs provide opportunities for students to work effectively with a wide range of clients and presenting problems. Graduate student clinicians in the Department will be trained to see a diversity of clients and to respond effectively to the clients’ needs within the discipline. Deviation from these expectations may result in a deficiency in the KASA competency related to ethical behavior, may require training in understanding ethical issues, and/or may result in dismissal from the program.

Students may present to the supervising instructor or academic advisor concerns they have about the applicability of these policies to their training. The program administrators will consider religious accommodation requests on a case-by-case basis adhering to procedures outlined in the clinic manual, taking into account all the relevant circumstances in each case.

My signature below indicates that I have read and understand this notification of nondiscrimination policies applicable to this program.

_____________________________  ____________________________________
Printed student name     Student signature and date
**NON-DISCRIMINATION POLICIES**

The ASHA Code of Ethics Nondiscrimination Statement:

*Individuals shall not discriminate in the delivery of professional services or in the conduct of research and scholarly activities on the basis of race, ethnicity, sex, gender identity/gender expression, sexual orientation, age, religion, national origin, disability, culture, language, or dialect.*

[https://www.asha.org/code-of-ethics/](https://www.asha.org/code-of-ethics/)

The University of Iowa Nondiscrimination Statement:

*The University of Iowa prohibits discrimination in employment, educational programs, and activities on the basis of race, creed, color, religion, national origin, age, sex, pregnancy, disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, associational preferences, or any other classification that deprives the person of consideration as an individual. The University also affirms its commitment to providing equal opportunities and equal access to University facilities. For additional information on nondiscrimination policies, contact the Director, Office of Equal Opportunity and Diversity, the University of Iowa, 202 Jessup Hall, Iowa City, IA 52242-1316, 319-335-0705 (voice), 319-335-0697 (TDD), diversity@uiowa.edu.*

[https://opsmanual.uiowa.edu/community-policies/nondiscrimination-statement](https://opsmanual.uiowa.edu/community-policies/nondiscrimination-statement)

The University of Iowa Human Rights Policy:

*The University of Iowa brings together in common pursuit of its educational goals persons of many nations, races, and creeds. The University is guided by the precepts that in no aspect of its programs shall there be differences in the treatment of persons because of race, creed, color, religion, national origin, age, sex, pregnancy, disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, associational preferences, or any other classification that deprives the person of consideration as an individual, and that equal opportunity and access to facilities shall be available to all. These principles are expected to be observed in the internal policies and practices of the University; specifically in the admission, housing, and education of students; in policies governing programs of extracurricular life and activities; and in the employment of faculty and staff personnel. Consistent with state and federal law, reasonable accommodations will be provided to persons with disabilities and to accommodate religious practices. The University shall work cooperatively with the community in furthering these principles.*

[https://opsmanual.uiowa.edu/community-policies/human-rights](https://opsmanual.uiowa.edu/community-policies/human-rights)