Join a team of passionate professionals. Tanager Place, a private non-profit organization in Cedar Rapids is seeking caring, dedicated and talented professionals to serve children and families coping with life challenges. Tanager Place provides a full continuum of care, including integrated health, prevention programs and research. We have over 135 years of experience working in the community and provide nurturing treatment for the more than 4,000 children and families served each year.

Tanager Place currently employs more than 250 employees with positions such as direct care staff in our inpatient program, social workers who provide prevention interventions and support in our Community Based Program, therapists in our Mental Health Clinic, administrative positions, maintenance and seasonal positions at our summer camp. Professional training, tuition assistance and opportunities for professional advancement are all available.

**JOB OPPORTUNITIES**
Tanager Place is currently seeking full and part-time staff who work in our residential treatment program working with children who are between the ages of 5-17. Available positions and responsibilities are located on the website.

**POSITION REQUIREMENTS**
Full-time positions require:
- For positions that require a degree - 4 year degree in social work or related field
- For positions that do not require a degree:
  - Three years’ work experience post high school diploma or equivalent, related field preferred; or
  - AA degree or two years or more of undergraduate work from an accredited college or university; or
  - A combination of consecutive work experience and/or undergraduate work from an accredited college or university, related field preferred.
- Related education/experience preferred

Part-time positions require:
- Must be at least 18 years of age
- Must have a high school diploma or equivalent with a minimum of 2 years’ post high school work experience, or 2 years post high school education, or a consecutive combination thereof
- Related work experience or education preferred
- Part-time staff are eligible for shift differential pay for weekends and third shift hours

A sign-on bonus will be offered with these positions along with a retention bonus following 18 months of employment. Please visit our website www.tanagerplace.org for further information and to complete an employment application.

Please come share your talents with us and make the difference in the life of a child and their family.

Applicants must be able to pass required background checks and must possess a current and valid driver’s license.

**HOW TO APPLY**
A Tanager Place application is required to be considered for employment. The application can be found online at www.tanagerplace.org or at our agency’s office located at 2309 C Street SW, Cedar Rapids, IA 52404. EOE