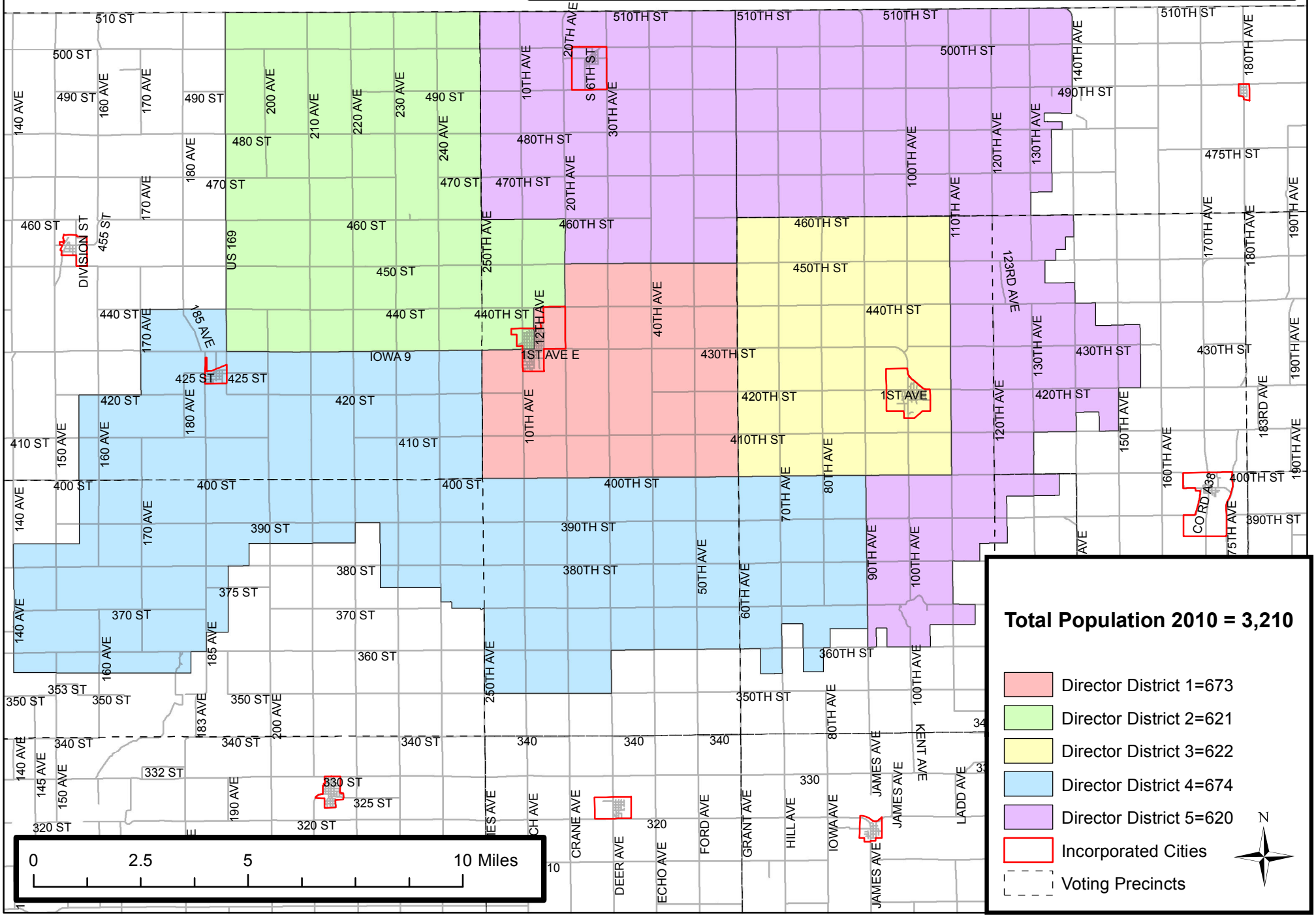North Iowa CSD Director District Plan