Faculty Status and Employment

Criteria for Initial Appointment and Promotion

Tenure Track Faculty

The criteria for tenure-track appointments and promotion are specified further in the “For Faculty” section of the College of Liberal Arts and Sciences website (http://www.clas.uiowa.edu/faculty/review/criteria-tt.shtml), and in the University’s Operations Manual, III-10.4 at http://www.uiowa.edu/~our/opmanual/.

Assistant Professor

Faculty members appointed to the rank of assistant professor are expected to
1. hold an earned doctorate in social work or related field. For positions which involve teaching practice courses and practicum seminar, applicants must also have the MSW and two years post-BA or masters practice experience;
2. show promise in teaching;
3. have begun a promising program of research consistent with eventual promotion to associate professor; and
4. show promise in professional service in support of the School’s mission.

Associate Professor

Faculty members are expected to have served at the rank of assistant professor for a period of time sufficient to have established a record of teaching, scholarly work, and service that meets the criteria below and shows unmistakable promise of promotion to full professor. Faculty promoted or appointed to the rank of associate professor are expected to
1. hold an earned doctorate in social work or related field. For positions that teach practice courses and practicum seminar, must also have the MSW and two years post-BA or masters practice experience.
2. have an acknowledged record of success in undergraduate and graduate teaching, including successful direction of master’s or doctoral candidates, as applicable;
3. have national recognition for a productive program of research and scholarship, supported by substantial, significant publications of high quality and other appropriate modes of disseminating new knowledge such as national conference paper presentations or video productions;
4. have established an appropriate record of participation in departmental service and in service to the local community, state, region, and/or national professional organizations, reflecting a contribution to the mission of the School.
Professor
Candidates for promotion to full professor are expected to have established a record since promotion to associate professor that demonstrates a pattern of sustained development and substantial growth in achievement and productivity in the areas of teaching; of research and scholarship; and of service. Faculty promoted or appointed to the rank of professor are expected to
1. hold an earned doctorate in social work or related field. For positions that teach practice courses and practicum seminar, must also have the MSW and two years post-BA or masters practice experience.
2. have an acknowledged record of continued success in undergraduate and graduate teaching, including successful direction of master’s or doctoral candidates to the completion of their degree programs;
3. have sustained unmistakable national recognition for the high quality and productivity of scholarly work, as evidenced by substantial, significant publications and other appropriate modes of disseminating new knowledge such as national conference paper presentations or video productions;
4. have a substantial and sustained record of effective departmental and university service and achieved national recognition for contributions to the profession, reflecting a contribution to the School’s mission.